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MEMORANDUM OF UNDERSTANDING Between the LEON COUNTY SCHOOL DISTRICT And the LEON CLASSROOM TEACHERS ASSOCIATION

Whereas the parties agree to implement a compensation proposal for Math Competition Sponsors in Leon County for the 2024/2025 school year, Leon County Schools will allocate funds from the Title IV grant towards this initiative, pending approval of the LCS Title IV plan by the Florida Department of Education (FLDOE).

Leon County Schools agrees to allocate funds, as available, to support Math Competition Sponsors who attend and/or work at math competitions with their school's math team through the dates of August 1, 2024 - July 31, 2025.

Sponsors will receive the following compensation:

- Math sponsors will be paid \$35 per hour for attending or working at math competitions.
- Competitions typically last about 8 hours and mostly occur on Saturdays.
- The number of competitions at each educational level (Elementary, Middle, and High school) varies, ranging from 4 to 7 per school year.
- Total compensation will depend on the number of competitions each sponsor attends.

To be eligible for compensation under this program, Math Competition Sponsors must comply with the following requirements:

- Attend or work at math competitions during the school year from August 1, 2024 - July 31, 2025.
- Sign in and out on the provided sheets at each competition, which will be submitted to the payroll department for compensation processing.

Both parties agree to use time sheets similar to those used by the District to track and process compensation for Math Competition Sponsors.

Additional expenditures that may be covered by the Title IV grant include:

- Common in-house assessments such as AMC8, AMC10, or AMC12 for students in math clubs.
- MATHCOUNTS memberships for middle schools, approximately \$350.00 per year.
- Conducting training sessions for new and elementary sponsors, with attendees and the trainer compensated at the training rate.

Participants who submit proper documentation during the implementation of this MOU shall be paid as funds are available.

Both parties agree this memorandum of understanding will sunset on July 31, 2025.

Brett Shively
Divisional Director

Date

Scott Mazur
President, LCTA

Date

Rocky Hanna
Superintendent

Date

Dr. Chris Segal
Executive Director, FEA

Date

Pamela Weston
Chief Negotiator, LCTA

Date