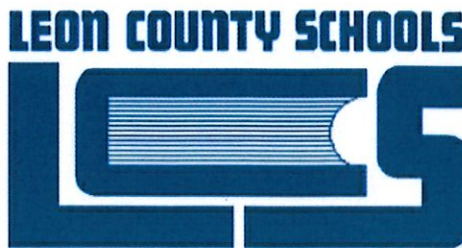


BOARD CHAIR
Rosanne Wood

BOARD VICE CHAIR
Laurie Lawson Cox



BOARD MEMBERS
Marcus Nicolas
Darryl Jones
Alva Swafford Smith

SUPERINTENDENT
Rocky Hanna

LCS PROPOSAL 04/09/2024

MEMORANDUM OF UNDERSTANDING Between the LEON COUNTY SCHOOL DISTRICT And the LEON CLASSROOM TEACHERS ASSOCIATION

The Leon County School District (LCSD) and the Leon Classroom Teachers Association (LCTA) hereby tentatively agree to the provisions set out below and will support the ratification of such provisions by the members of the LCTA bargaining unit and the Leon County School Board.

Background:

The 2024-2025 and 2025-2026 District Academic Calendars were initially structured with 175 instructional days rather than 176, which created a deficit of one (1) paid day for Instructional staff annually. To ensure Teachers are compensated for 196 days as stipulated in their contract, the LCSD is providing an additional Pre-Planning/Inservice day at the beginning of each associated school year.

Agreement:

To remain in compliance with the Bargaining Contract and ensure accurate teacher compensation, both parties have agreed to add the following dates to their respective calendars. The additional planning days for each calendar year will not be considered part of the 12 hours allocated for non-individual activities, as specified in Article 7.16, and may be utilized at the discretion of the site administrator. The additional calendar dates are as follows:

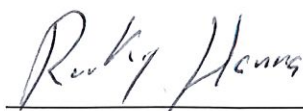
- One (1) additional Pre-Planning/Inservice Day will be added to the 2024-2025 District Academic Calendar on August 1, 2024.
- One (1) additional Pre-Planning/Inservice Day will be added to the 2025-2026 District Academic Calendar on July 31, 2025.

In addition, LCS will hold a joint labor relations training with LCTA site representatives and Principals prior to the beginning of the 2024-2025 and 2025-2026 school years.

Agreed to by:

 4/9/2024
Brett Shively Date
Human Resources Divisional Director

 4/9/24
Scott Mazur Date
President, LCTA

 4/9/2024
Rocky Hanna Date
Superintendent

 4/9/24
Chris Segal Date
Executive Director, FEA