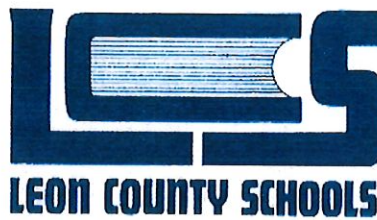


BOARD CHAIR
Rosanne Wood

BOARD VICE CHAIR
Laurie Lawson Cox



BOARD MEMBERS
Marcus Nicolas
Darryl Jones
Alva Swafford Smith

SUPERINTENDENT
Rocky Hanna

2023-2024 Wellness Champion

MEMORANDUM OF UNDERSTANDING Between the LEON COUNTY SCHOOL DISTRICT And the LEON CLASSROOM TEACHERS ASSOCIATION

The Leon County School District (District) and the Leon Classroom Teachers Association (LCTA) agree to the following, governing the requirements of and supplement provided to LCTA bargaining members who agree to serve in the new supplemented position of Wellness Champion for the 2023-2024 academic year.

1. The parties agree that each 2023-2024 Wellness Champion will be responsible for:
 - a. Attending one (1) four-hour training during the 2023-2024 school year.
 - b. Organizing a school-based Wellness team.
 - c. Facilitating monthly meetings, review data and progress monitor.
 - d. Designing and implementation of a school-based wellness plan to address youth vaping and nicotine usage and addiction prevention strategies.
 - e. Maintaining close contact with District Wellness Coach to monitor program and celebrate accomplishments.
 - f. Submitting the school level plan by March 15, 2024.
2. The parties agree that members of the LCTA bargaining unit who fulfill the responsibilities set out in Section one (1) above shall be provided a five hundred-dollar (\$500.00) supplement.
3. The parties agree that members of the LCTA bargaining unit who fulfill the responsibilities set out in Section one (1) above, but who share the responsibilities with another individual, shall be provided a two hundred and fifty-dollar (\$250.00) supplement.

Both parties agree this memorandum of understanding will only be in effect for the 2023-2024 school year.

Brett Shively
Divisional Director, Human Resources Date

Scott Mazur
President, LCTA Date

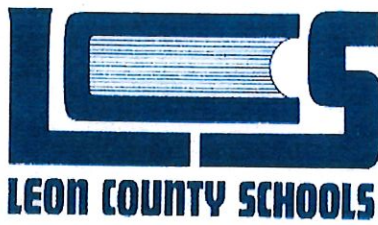
Rocky Hanna
Superintendent Date

Chris Segal
Executive Director, FEA Date

Pamela Weston
Chief Negotiator, LCTA

BOARD CHAIR
Rosanne Wood

BOARD VICE CHAIR
Laurie Lawson Cox



BOARD MEMBERS
Marcus Nicolas
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SUPERINTENDENT
Rocky Hanna

MEMORANDUM OF UNDERSTANDING Between the LEON COUNTY SCHOOL DISTRICT And the LEON CLASSROOM TEACHERS ASSOCIATION

Whereas the parties agree that for the 2023/2024 school year, Leon County Schools has agreed to allocate \$15,000 towards incentives for teachers to add the Gifted Endorsement to their professional certificate, pending approval of the LCS Title IV plan by FLDOE.

Leon County Schools agrees to allocate funds, as funds are available, to support teachers who have completed their gifted endorsement courses and added the endorsement to their professional certificate through the dates of August 1, 2023 – July 31, 2024. Teachers will receive the following:

- A one-time incentive of \$500 to be paid after they have added the endorsement to their current professional certificate upon completion of the five (5) professional development courses.

In order to be eligible for the gifted endorsement incentive program, teachers must comply with the following:

- Added the gifted endorsement to their certificate after July 31, 2023
- Add the gifted endorsement to certificate upon completing courses no later than July 31, 2024
- Provide proof of the endorsement addition on certificate by providing a copy of updated professional certificate to HR and Professional Learning

Participants that submit proper documentation during the implementation of this MOU shall be paid as funds are available.

Both parties agree this memorandum of understanding will sunset July 31, 2024.

Brett Shively Date
Divisional Director, Human Resources

Scott Mazur Date
President, LCTA

Rocky Hanna Date
Superintendent

Chris Segal Date
Executive Director, FEA

Pamela Weston
Chief Negotiator, LCTA