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MEMORANDUM OF UNDERSTANDING

BETWEEN THE LEON COUNTY SCHOOL DISTRICT AND THE LEON CLASSROOM
TEACHERS ASSOCIATION

This Memorandum of Understanding is made on this 1st day of May 2023, by and between the Leon County School District (LCS) and the Leon Classroom Teachers Association (LCTA).

Purpose:

The purpose of this Memorandum of Understanding is to memorialize the agreement between the Leon County School District and The Leon Classroom Teachers Association regarding the Summer Premium Pay Bonus for the June 2023 Learning Loss Recovery Program and the Extended School Year Program.

- The purpose of the 2023 Learning Loss Recovery Program is to provide a structured environment for K-12 students who are performing below grade level academically. Every school will host their own program. The Learning Recovery Program will also meet the state mandated Third Grade Summer Reading Academy requirement.
- Teachers will be paid their normal hourly rate for hours worked during the 2023 Summer Learning Recovery Program and Extended School Year Program. Teachers will not be required to clock in or out, however they will be required to record time worked for payroll purposes. Teachers will be scheduled 5.5 hours a day. This time shall include, 5 hours for instruction, supervision (duty) and a lunch period that will run concurrent with the student lunch period. In addition, teachers shall receive 30 minutes per day for planning.
- All Teachers participating in the Summer Learning Loss Recovery Program, Summer Reading Program, ESE Pre-K and Extended School Year Program, will receive a \$300 premium pay bonus for each full week worked during the 2023 Summer Learning Loss Recovery Program. Teachers who work less than the full schedule in any week, will not receive the premium pay bonus for that week.
- ESE teachers/service providers required to provide ESE services to ESE students as indicated on an individual CISS/SLLRP and/or ESY IEP will receive a \$500 premium pay bonus for each full

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"The Leon County School District does not discriminate against any person on the basis of sex (including transgender status, gender nonconforming, and gender identity), marital status, sexual orientation, race, religion, ethnicity, national origin, age, color, pregnancy, disability, military status, or genetic information."


Building the Future Together


week worked during the 2023 Extended School Year Program. Teachers who work less than the full schedule in any week, will not receive the premium pay bonus for that week.


- Teachers are only eligible for one type of the premium pay bonus outlined in the MOU. Clear notification of premium pay type will be given before beginning work.
- All Schools and District offices will be closed on Monday, June 19th in honor of Juneteenth; this will not affect attendance requirement as mentioned above.
- Premium Pay Bonuses will be paid to employees as soon as practicable.


Executed on this day, 1st of May 2023.

 5/1/2023
Brett Shively Date
Divisional Director, Human Resources &
Chief Negotiator

 5/1/23
Scott Mazur Date
President, LCTA

 5/1/23
Rocky Hanna Date
Superintendent

 5/1/23
Chris Segal Date
Executive Director, FEA

 5/1/23
Pamela Weston Date
Chief Negotiator LCTA