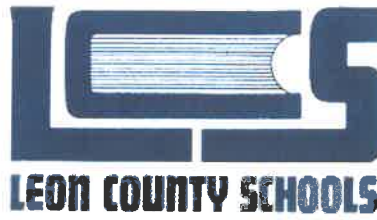


BOARD CHAIR  
Alva Swafford Smith

BOARD VICE CHAIR  
Rosanne Wood



BOARD MEMBERS  
Laurie Lawson Cox  
Marcus Nicolas  
Darryl Jones

SUPERINTENDENT

Rocky Hanna

**MEMORANDUM OF UNDERSTANDING**

Between the

**LEON COUNTY SCHOOL DISTRICT**

And the

**LEON CLASSROOM TEACHERS ASSOCIATION**

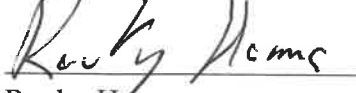
Whereas the parties agree that for the 2022/2023 School Year, Leon County Schools has agreed to assist the Florida Department of Education to provide stipends for Leon County teachers that have completed the Excellence in Civics Endorsement Courses provided through CPALMS. This opportunity was provided to all teachers in Florida, and set up through CPALMS and FLDOE. Teachers signed up in cohorts and are provided time to complete the courses. CPALMS provides the names of completers to FLDOE and then districts are provided \$3000 per teacher that completed the endorsement. LCS and FLDOE entered into an MOU in May 2021 to provide this \$3000 stipend for LCS teachers that complete this endorsement.

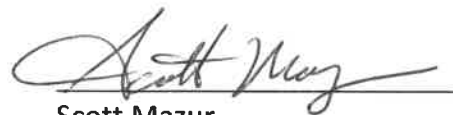
- This is a one-time \$3,000 stipend for those teachers that complete the Excellence in Civics Endorsement.
- Names are provided from FLDOE along with funding to pay the stipend.
- Only teachers that signed up through the FLDOE site and complete the course work in the FLDOE timeframe are eligible for the \$3,000 stipend.

Both parties agree this Memorandum of Understanding will sunset December 31, 2023.

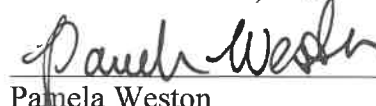
Executed on this 1 day, of May 2023.

  
 \_\_\_\_\_ 5/1/2023  
 Brett Shively Date  
 Human Resources Divisional Director

  
 \_\_\_\_\_ 5/1/2023  
 Rocky Hanna Date  
 Superintendent

  
 \_\_\_\_\_ 5/1/23  
 Scott Mazur Date  
 President, LCTA

  
 \_\_\_\_\_ 5/1/23  
 Chris Segal Date  
 Executive Director, FEA

  
 \_\_\_\_\_ 5/1/23  
 Pamela Weston Date  
 Chief Negotiator LCTA

2757 W. Pensacola Street, Tallahassee, FL 32304 • Phone (850) 487-7100 • [www.leonschools.net](http://www.leonschools.net)

*"The Leon County School District does not discriminate against any person on the basis of sex (including transgender status, gender nonconforming, and gender identity), marital status, sexual orientation, race, religion, ethnicity, national origin, age, color, pregnancy, disability, military status, or genetic information."*

**Building the Future Together**