

BOARD CHAIR
Alva Swafford Smith

BOARD VICE CHAIR
Rosanne Wood



BOARD MEMBERS
Laurie Lawson Cox
Marcus Nicolas
Darryl Jones

SUPERINTENDENT
Rocky Hanna

**MEMORANDUM OF UNDERSTANDING Between the LEON COUNTY SCHOOL DISTRICT And the
LEON CLASSROOM TEACHERS ASSOCIATION**

Whereas the parties agree that for the 2022/2023 School Year, Leon County Schools has agreed to allocate \$10,000 towards incentives for teachers to add the Gifted Endorsement to their professional certificate, pending approval of the LCS Title IV plan by FLDOE.

Leon County Schools agrees to allocate funds, as funds are available, to support teachers who have completed their gifted endorsement courses and added the endorsement to their professional certificate through the dates of August 1, 2022 – July 31, 2023. Teachers will receive the following:

- A one-time incentive of \$500 to be paid after they have added the endorsement to their current professional certificate upon completion of the 5 professional development courses.

In order to be eligible for the reading endorsement incentive program, teachers must comply with the following:

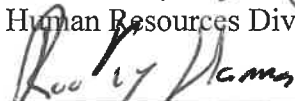
- Added the gifted endorsement to their certificate after July 31, 2022.
- Add the gifted endorsement to certificate upon completing courses no later than July 31, 2023
- Provide proof of the endorsement addition on certificate by providing a copy of updated professional certificate to HR and Professional Learning

Participants that submit proper documentation during the implementation of this MOU shall be paid as funds are available.

Both parties agree this memorandum of understanding will sunset July 31, 2023.


Executed on this ___ day, of May 2023.

 5/14/2023
Brett Shively Date
Human Resources Divisional Director

 5/16/2023
Rocky Hanna Date
Superintendent

 5/04/23
Scott Mazur Date
President, LCTA

 05/04/23
Dr. Chris Segal Date
Executive Director, FEA

 05/04/23
Pamela Weston Date
Chief Negotiator LCTA

2757 W. Pensacola Street, Tallahassee, FL 32304 • Phone (850) 487-7100 • www.leonschools.net

"The Leon County School District does not discriminate against any person on the basis of sex (including transgender status, gender nonconforming, and gender identity), marital status, sexual orientation, race, religion, ethnicity, national origin, age, color, pregnancy, disability, military status, or genetic information."

Building the Future Together