

Acc *DM* 9/27/17
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The Board accepts the LCTA wage proposal which was verbally described during the last bargaining session as follows:

1. All classroom teachers as defined by Chapter 1012.01 (2)(a), Florida Statutes (2017) and other instructional personnel included in the LCTA unit who are rated as highly effective on their final 2016-2017 school year evaluation will be eligible for a \$1200 bonus.
2. All classroom teachers as defined by Chapter 1012.01 (2)(a), Florida Statutes (2017) and other instructional personnel included in the LCTA unit who are rated as effective on their final 2016-2017 school year evaluation will be eligible for a \$800 bonus.
3. The bonuses will be distributed in the Spring 2018 upon receipt of partial funding from the Florida Department of Education pursuant to Florida Statutes.
4. The bonus amounts and employer matching Social Security and Medicare will be calculated in the same manner as the Florida Department of Education calculates their bonus amounts.