

LCTA Members,

Your Elections Committee has been working hard to identify a new path to ratify the changes to this year's contract, given that the scheduled in-person, site-based vote can no longer happen due to COVID-19. As you may have heard, the ratification vote will happen by mail. Early next week, you will receive two items in the mail from LCTA:

- **Ratification Ballot**
 - Mark "YES" to approve the changes to the 2017-2020 LCTA Contract that have been tentatively agreed to by the LCTA Bargaining Team and LCS (including a salary adjustment of \$2,050 for teacher rated Highly Effective and \$1,850 for teachers rated Effective), or "NO" to reject the changes.
 - A summary and full-text copies of the Tentative Agreements are attached to this email. You will also receive a copy from LCS, and they will be accessible online at www.leonteachers.org.
- **NEA Delegate Ballot**
 - Use the ballot to vote for ONE representative to the NEA Representative Assembly.
 - Biographies of each candidate are attached to this email and will be available online at www.leonteachers.org.

Instructions

Please enclose BOTH ballots in the provide return (postage paid) envelope. DO NOT write your name on either ballot, or on the envelope. Ballots MUST be received by Monday, April 13. This will ensure salary adjustments are distributed on the timelines presented jointly by LCTA and LCS at the end of bargaining.

If you have any questions, you can contact LCTA at LCTA@leonteachers.org, or the Elections Committee Chair, Zac Johnson, at zac@leonteachers.org.

In Solidarity,
The LCTA Elections Committee