**Leon Classroom Teachers Association**

Visit the [LCTA website](https://leonsclassroomteachers.org/) for more information. Join us on [Facebook](https://www.facebook.com/LeonClassroomTeachersAssociation/), [Twitter](https://twitter.com/leonteachers), and [Instagram](https://www.instagram.com/leoncta/).

***All LCTA home email addresses on file received this email.***

**Need to Know**

* $1,000 Bonus/Relief Payment: Pre-k educators recognized by the state should receive their money within the next two weeks. Those receiving funds from LCS will receive them in October at the earliest.  Remember, the state has been processing this for two months, and the LCSB only voted on the LCTA MOU this past Tuesday.
* Teacher Supply Monies/LEAD $ – Cards? Not this year. 😊 By September 30, monies will be directly deposited into your account. LCTA continues to advocate for this to be the process every year. REMEMBER – Keep your receipts!

Diagram

Description automatically generated**LCTA on the Move!**

Countless members are taking action to ensure we advocate for our colleagues, students, and community.

* MEMBERSHIP GROWTH AWARD - You, LCTA, overcame the obstacles to grow a stronger and more respected union even in the face of adversity. Continue to build relationships and share not only the best but the only way to create change in public education. [Potential members can join here.](http://bit.ly/JoinLCTA)
* STEP 2 GRIEVANCE – LCTA filed a class-action health insurance grievance last month. LCS received $900,000 in a rebate from monies all employees paid into health insurance last year. However, those utilizing "Employee Only" benefits were excluded from receiving any benefit of the refund. Intends to hold all members of "Employee Plus One" and "Employee Plus Family" harmless from the benefit received this year while ensuring ALL receive what is needed and deserved.

**Bargaining UPDATE – No, No, No…**

Last week, LCTA met with LCS to negotiate additional COVID measures to ensure the health and safety of all and to recognize employees and the work they do in our schools and their home lives. Here were the LCS responses to our proposals:

* **NO** à **Substitute Pay** – Educators who cover another employee's class or received split classes would receive substitute monies
* **NO** à **Paid COVID Leave for Caregivers** – Paid COVID Leave for those who need to care for an immediate family member
* **NO** à **COVID Testing** – Requiring a negative COVID test prior to an employee returning to work
* **NO** à **Cleaning** - When there is a positive case in a classroom, workspaces shall be deep cleaned. Notification of positive cases shall be shared with all employees who are impacted or responsible for deep cleaning.

*When: September 2, 2021, 09:00 AM Eastern Time (the US and Canada)*

*Topic: LCTA Negotiations with LCS - September 2, 2021*

*Register in advance for this webinar:* [*https://floridaea.zoom.us/webinar/register/WN\_shECBUNCTiqrbLzBzFzO2w*](https://floridaea.zoom.us/webinar/register/WN_shECBUNCTiqrbLzBzFzO2w)

*After registering, you will receive a confirmation email containing information about joining the webinar.*

**Engage your colleagues! Share our collective work!**

**Advocacy in Action**

Here are some of the ways you can get involved with LCTA!

* Join the [Membership Committee](http://leonteachers.org/calendar/2021/8/4/membership-committee-meeting-mtzdd) on Wednesday to learn more about how we will recognize our members, support out sites, and engage potential members. To join the membership committee, [sign up here](https://groupme.com/join_group/60402000/I4jNuAiw).
* Download the UnionStrong app and stay connected to the things that matter most to you.  - <https://unionstrong.app.link/LCTA>
* Take the 1st step! Bring a friend and join a committee today. <https://forms.gle/AcYGCTDmDgwzMdQW7>
* Labor Day of Action! – Join LCTA as we collaborate with our local brother and sister union members to provide for our homeless veterans. See the attachment for more details and work with our site members to collect supplies.

**Stabilize Our Schools – September 13, 2021**

Would you please work with the LCTA Social Justice Committee to ensure COVID recovery money can be used to what we need locally? The state is planning on limiting the Districts ability to meet our needs. Students, parents, educators, and more can make this happen, but we need you to guarantee our local success. [Contact the social justice committee](mailto:lctasocialjustice@gmail.com) with contacts for your school's:

* Interested members and organizations
* Student group leadership
* Parent group leadership

**Strength in Numbers**

We continue to grow and be successful, but there is more we can do. The power of collective action is democracy and unity in action. Visit the website with a potential member. [www.leonteachers.org](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.leonteachers.org%2f&c=E,1,tKl3o8q_L7FFkivVYx_Jbtv01Fm-D-uzR_pxpty4LxaroulWdbv87prWk6FQ15XHsoTIEdfpBWRV1h2I5YQfFiRDVixCMkD1yLSqWwx5Buw4huvy73QY&typo=1)   Ask them to join us today. [http://bit.ly/JoinLCTA](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fbit.ly%2fJoinLCTA&c=E,1,ezrdZR3KNS6y04ySh6R9uKhW5RjDpjfPBB2p1V76iwclhnnbOn0t6e7GBRrk2ic_IpKvcQlVAofQiIcW9IKruO0GHu1xOf-IxV8smf3m6njIHQs,&typo=1) Get them involved.

A picture containing logo

Description automatically generatedIn solidarity,

**Scott Mazur, LCTA President**

Leon Classroom Teachers Association

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