Leon Classroom Teachers Association Proposal 11-10-2021

**MEMORANDUM OF UNDERSTANDING**

**Between the**

**LEON COUNTY SCHOOL DISTRICT**

**and the**

**LEON CLASSROOM TEACHERS ASSOCIATION**

**WHEREAS** the State of Florida will use a portion of their share of the American Rescue Plan funding to pay Stabilize Our Schools retention pay to all instructional personnel;

**WHEREAS** all instructional personnel in the LCTA unit that are employed by the District during each semester for the 2021-2022, 2022-2023, 2023-2024 school years will receive Stabilize Our Schools retention pay of $1500. This Stabilize Our Schools retention pay is subject to taxes.

**IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THE** Agreement to be executed by their duty authorized representative on this tenth day of November 2021.

* Eligible employees shall receive the $1500 per semester.
* Eligible employees shall be defined as instructional staff who are employed the last calendar school day of each semester.

Rocky Hanna Date Scott Mazur Date

Superintendent, LCS President, LCTA

Deana McAllister Date Kim Stralow Date

Assistant Superintendent, Vice President, LCTA

Labor and Employee Relations